

RELEASE AND WAIVER OF LIABILITY

For Volunteers who are Minors (under age 18) Please complete along with a Volunteer Application

ALL VOLUNTEERS MUST BE AT LEAST 14 YEARS OF AGE.

PLEASE READ CAREFULLY!

THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") is executed on this ____ day of _____, 20 ____ for _____ a **MINOR CHILD** (the "Volunteer"), by _____ and _____, **THE PARENT(S)** having legal custody and/or the legal guardians of the Volunteer (the "Guardians"), in favor of, and Habitat for Humanity of Greater Volusia County, Inc., a Florida nonprofit corporation, their directors, officers, employees, and agents (collectively, "HFH-GVC") and Habitat for Humanity International, Inc., (HFHI) a nonprofit corporation, their directors, officers, employees, and agents.

The Volunteer and Guardians desire that the Volunteer work as a volunteer for HFH-GVC and engage in the activities related to being a volunteer (the "Activities"). The Volunteer and the Guardians understand that the Activities may include, but are not limited to, constructing, and rehabilitating residential buildings, working in the HFH-GVC offices, working in the Habitat ReStore, and participating/working offsite at special events.

The Volunteer and Guardian(s) do hereby freely, voluntarily, and without duress execute this Release under the following terms:

RELEASE AND WAIVER: Volunteer and Guardians do hereby release and forever discharge and hold harmless HFH-GVC and HFHI, and its successors and assigns from any, and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with HFH-GVC. Volunteer and Guardians understand that this Release discharges HFH-GVC and HFHI from any liability or claim that the Volunteer or Guardians may have against HFH-GVC and HFHI with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with HFH-GVC, whether caused by the negligence of HFH-GVC or its officers, directors, employees, or agents or otherwise. Volunteer and Guardians also understand that HFH-GVC or HFHI does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury or illness.

It is the policy of HFH-GVC that children under the age of 16 not be allowed on a Habitat worksite while there is construction in progress. It is further the policy of HFH-GVC that, while children between the ages of 16 and 18 may be allowed to participate in construction work, ultra-hazardous activity such as using power tools, excavation, demolition or working on rooftops is not permitted by anyone under the age of 18.

MEDICAL TREATMENT: Volunteer and Guardians do hereby release and forever discharge HFH-GVC and HFHI from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with HFH-GVC or with the decision by any representative or agent of HFH-GVC or HFHI to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in a Parental Authorization for Treatment of a Minor Child.

ASSUMPTION OF THE RISK: The Volunteer and Guardians understand that the Activities may include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites.

Volunteer and Guardians hereby expressly and specifically assume the risk of injury or harm in the Activities and release HFH-GVC and HFHI from all liability for injury, illness, death, or property damage resulting from the Activities.

(over)

INSURANCE: The Volunteer and Guardian(s) understand that, except as may be provided by HFH-GVC, HFH-GVC and HFHI do not carry or maintain health, medical, dental or disability insurance coverage for its volunteers. Therefore, HFH-GVC and HFHI encourage each Volunteer to maintain his/her own insurance coverage.

PHOTOGRAPHIC RELEASE: Volunteer and Guardians do hereby grant and convey unto HFH-GVC all right, title, and interest in any and all photographic images and video or audio recordings made by HFH-GVC during the Volunteer's Activities with HFH-GVC, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

OTHER: Volunteer and Guardians expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Florida, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Florida. Volunteer and Guardians agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer and Guardians have executed this Release as of the day and year first above written.

NAMES & SIGNATURES:

Parent/Guardian Signature: _____ Printed Name: _____

Parent/Guardian Cell Phone: _____ Parent/Guardian Home Phone: _____

Parent/Guardian Signature: _____ Printed Name: _____

Parent/Guardian Cell Phone: _____ Parent/Guardian Home Phone: _____

Witness Signature: _____ Printed Name: _____

Witness Signature: _____ Printed Name: _____

MINOR VOLUNTEER INFORMATION	
Name: _____	Birthdate: _____

EMERGENCY CONTACT INFORMATION FOR THE ABOVE-NAMED MINOR VOLUNTEER
Name/s: _____
Relationship: _____
Cell Phone: _____
Other Phone – (PLEASE IDENTIFY Work, Home) _____